Criteria for associate professorships in the Faculty

Applicants for associate professorships must have qualifications corresponding to at least the level attained on successful completion of a tenure track assistant professorship. They must be able to document the following:

- A minimum of four peer-reviewed articles in academic journals, at least one of them at level two; or a monograph as well as two articles, at least one of them at level two; or similar publications

- Advanced teaching qualifications: Teaching and Learning in Higher Education programme (or equivalent experience) and a teaching portfolio that documents varied pedagogical/didactic practice (both class instruction and individual or collective supervision)

- Well thought-out research and teaching plans. The research plans must include considerations concerning external dissemination activities and social impact. The teaching plans must include considerations concerning how the applicant intends to maintain and develop their pedagogical/didactic competencies.

- Participation in relevant and strong Danish and international academic networks, preferably in both research and teaching.
• *Good citizenship*: interest in and commitment to the maintenance and enhancement of a collegiate community and an academic environment in which approaches to educational questions, the development of research and external contacts are based on solidarity.

All of the above mentioned criteria must be met. It is also an advantage if applicants have experience of obtaining external funding, alone or together with colleagues.